

Work Health and Safety (WHS) Report

Quarter 1 2023

This report provides an overview of WHS performance and initiatives across ACU during Q1 2023.

1. Executive Dashboard

The Chief Operating Officer advised Senate in April 2023 that the Chief People Officer has requested People and Capability undertake a complete re-fresh of WHS, Wellbeing and Workers Compensation performance reporting data for ACU. A new-look suite of lead and lag metrics, providing improved visibility as to WHS performance across both the University overall, and (initially) at portfolio level, is currently under development. This will be accompanied by more-focused commentary on initiatives, achievements, performance and significant incidents.

As such, no qualitative data is available for the Q1 2023 reporting period at this point and only a short summary of WSH initiatives is provided below. However, it is expected that both quantitative and qualitative data for January – June 2023 will be available in the new format in the next quarterly report and on an ongoing basis thereafter.

2. WHS Overview

Significant WHS achievements and initiatives during Q1 2023 are highlighted below:

- There were no notifiable incidents reported to relevant WHS (OHS) regulators during Quarter 1 2023.
- An updated University COVID-19 Risk Assessment and Safety Plan was released for consultation and feedback.
- Campus WHS Committee meetings were held across all campuses during the quarter, with the exception of Blacktown, where a decision has now been made to establish a Blacktown-specific WHS Committee.
- The report from a comprehensive EY WHS Internal Audit was presented to Senate, which identified a number of areas of improvement in WHS management across ACU, including in HSR recruitment, WHS risk management, training, auditing and management of corrective actions.
- The WHS Management Committee met and considered, *inter alia*, the findings, recommendations and the proposed responses to the findings of the EY WHS Internal Audit as mentioned above. Actions are now underway to implement those recommendations.
- Planning was undertaken for the 2023 flu vaccination program across the university, which will commence in May 2023.
- Training courses in risk assessment, incident investigation and incident reporting were offered to staff.
- An improved user-interface for the riskware incident and hazard reporting system was implemented.
- A revised, modern WHS induction course was launched for all new ACU staff.
- Additional support, including a number of 'Self-Care through Change' sessions, was provided to staff and managers via ACU's EAP provider as part of the current change program at ACU.

3. Further Information

In light of the changes to WHS reporting currently being undertaken, additional WHS performance information which may be required by Faculties, Directorates and other work area is available on request from the Safety & Wellbeing team at healthsafetywellbeing@acu.edu.au.

Submitted for information by
People and Capability
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