

ACU ALLY NETWORK



Statement of Member Principles and Commitments

The Ally Network at the Australian Catholic University is a network of staff who support the University's pastoral commitment to providing a safe, inclusive and respectful environment for people who identify as being lesbian, gay, bisexual, transgender, gender diverse, intersex and queer (LGBTIQ+).

An Ally is a staff member who supports making the University an environment where all staff and students can safely work and study free of harassment or discrimination in an affirming environment.

Member Commitments

By joining the ACU Ally Network, you will be expected to adhere to the following principles:

- Demonstrate leadership in the areas of respect and inclusion for LGBTIQ+ staff and students;
- Allow the University to identify you as an Ally by including your name on the ACU Ally Network webpage and in information provided to staff and students;
- Be a point of contact on campus and provide a welcoming space for staff and students to seek support;
- Be open and respond respectfully to questions from and about LGBTIQ+ students and staff;
- Work within and support existing staff code of conduct, equal opportunity and anti-discrimination policies;
- Maintain confidentiality;
- Understand support services and referral pathways on campus;
- Be a role model for the University through your behaviour and language;
- Develop and promote a greater understanding of the LGBTIQ+ community; and
- Attend ACU Ally Network meetings when available.

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