ACU
AUSTRALIAN CATHOLIC UNIVERSITY

Corporate Services
Campus Conversations

Semester 1, 2022

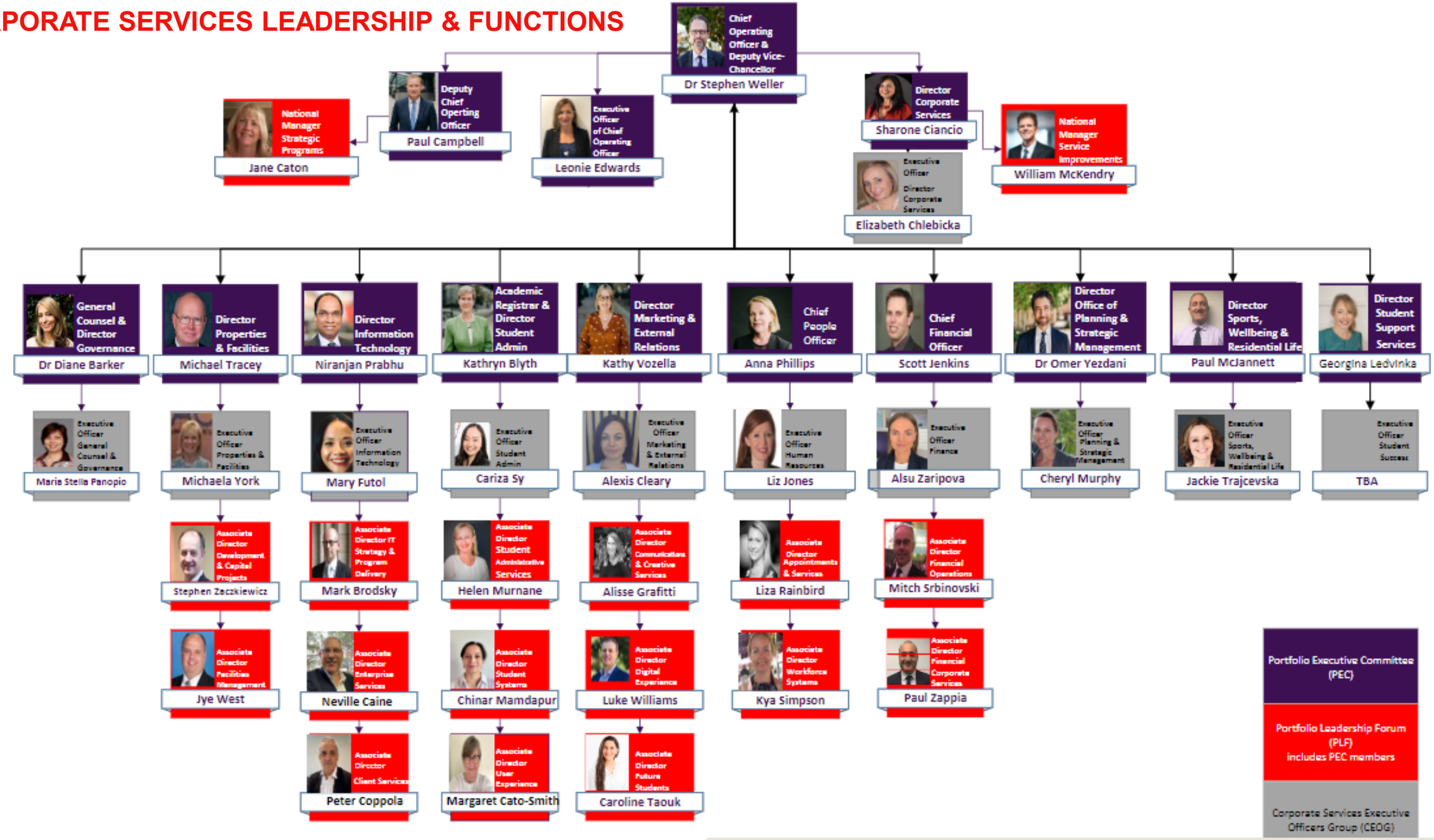
Dr Stephen Weller, Chief Operating Officer

Ms Sharone Ciancio, Director Corporate Services

Overview

1. Corporate Services Leadership
2. Current Context:
    - Election and Enterprise Bargaining
    - Enrolments and Budget
3. Activation - Students & Staff
4. Campus Optimisation
5. Campuses – Physical & Virtual
6. Stewardship Framework
7. Q&A

CORPORATE SERVICES LEADERSHIP & FUNCTIONS



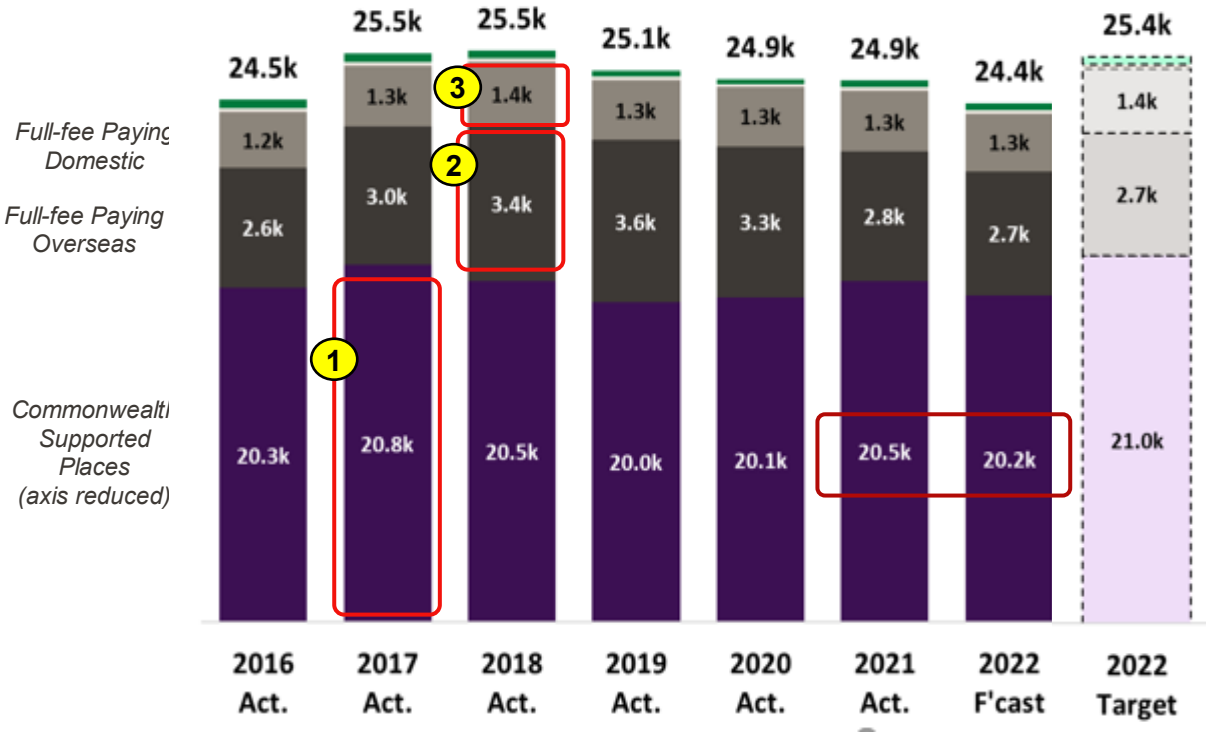
CURRENT CONTEXT

- Federal Election
  - New Prime Minister
  - ACU campuses and MPs –1 x Green (MEL), 1 x Indep (NSY), 5 x Labor (others)
  - HE Policy:
    - One-off boost – 20K Commonwealth Supported Places
    - Long term universities accord

- Enterprise Bargaining
  - Flexible Working Arrangements
  - Academic Workload
  - Sessional Staff
  - Salary increases

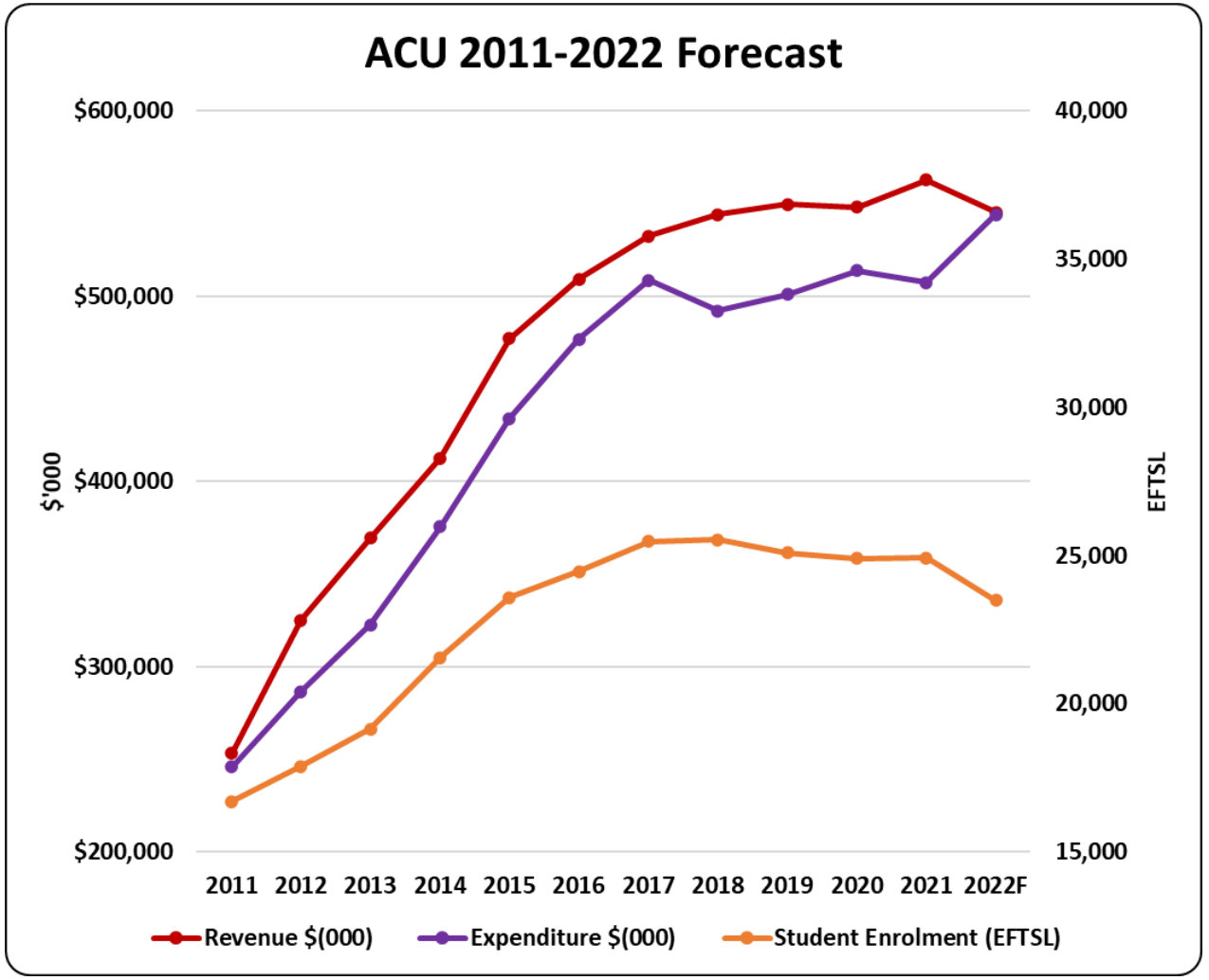
Current Context

Student Enrolments

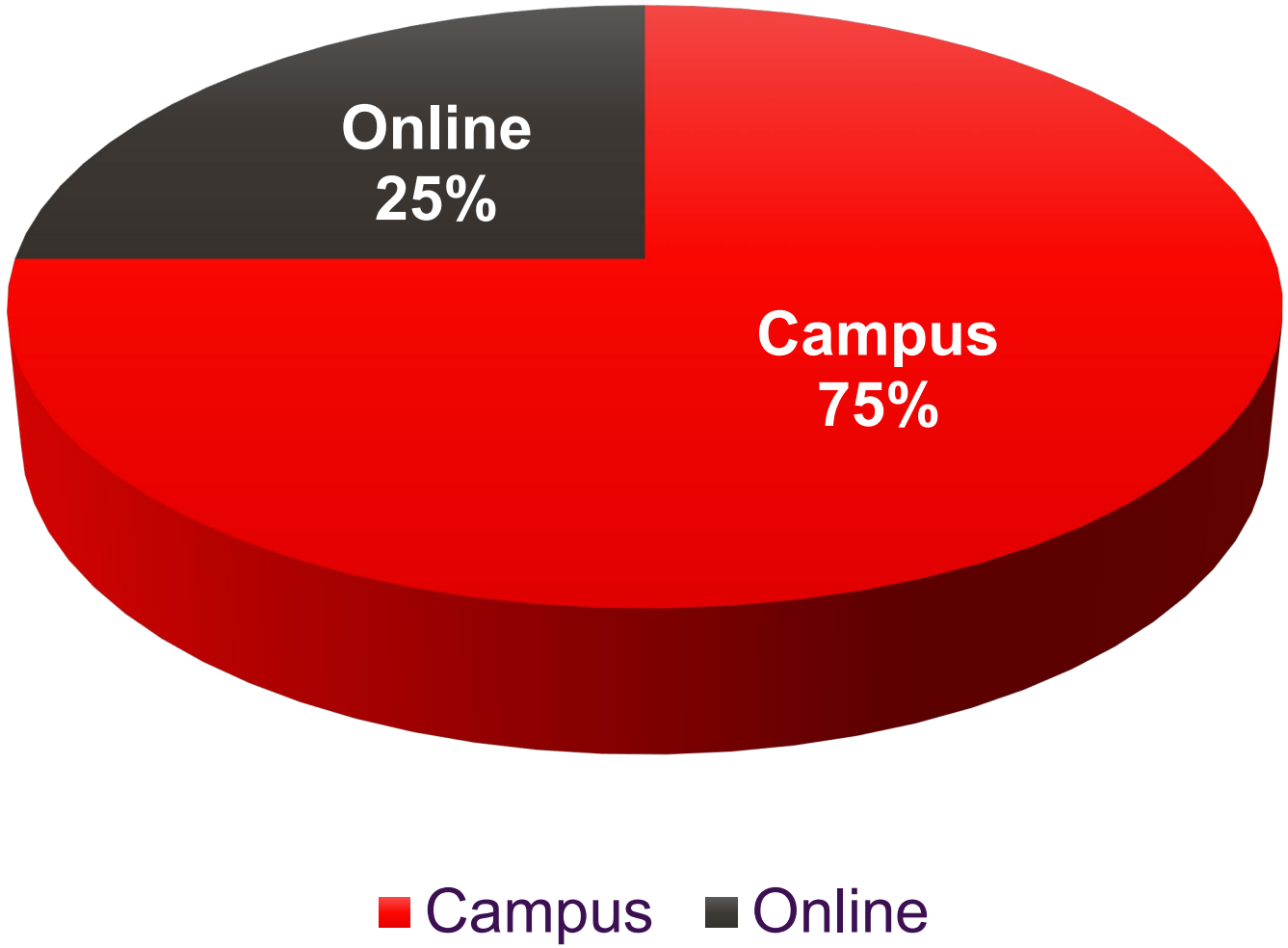


1. CSP will be 600 EFTSL lower than 2017 peak
   (Note: 2022 forecast to be 300 lower than 2021 and ~900 EFTSL below CGS Cap)
2. FPO will be 700 EFTSL lower than 2018 peak
3. FPD will be 100 EFTSL lower than 2018 peak

Revenue and Expenditure



Activation - Students



Location	Campus	Online
Ballarat	73%	27%
Blacktown	74%	26%
Brisbane	71%	29%
Canberra	74%	26%
Melbourne	75%	25%
North Sydney	78%	22%
Strathfield	81%	19%
TOTAL	**75%**	**25%**

Flexibility at ACU

Ways of Working

659
active flexible work arrangements
31.5% of full-time/part-time staff have a FWA

There are many types of flexible work arrangements

Current arrangements

- Changing hours of work **7%**
- Changing patterns of work **3%**
- Changing the location of work **74%**
- Compressed working week or average hours of work **4%**
- Other **12%**

2,156
Online submissions through Service Central since June 2020

626
since 1 January 2022

97%
Flexible work arrangements approved

Data as at 31 March 2022

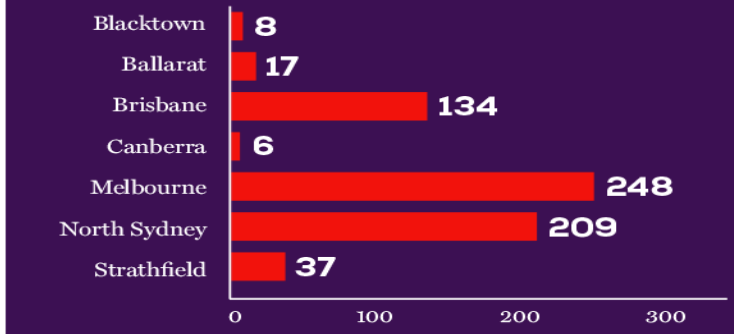
Current flexible work arrangements

77% professional

23% academic

74% female

26% male



Campus Optimisation

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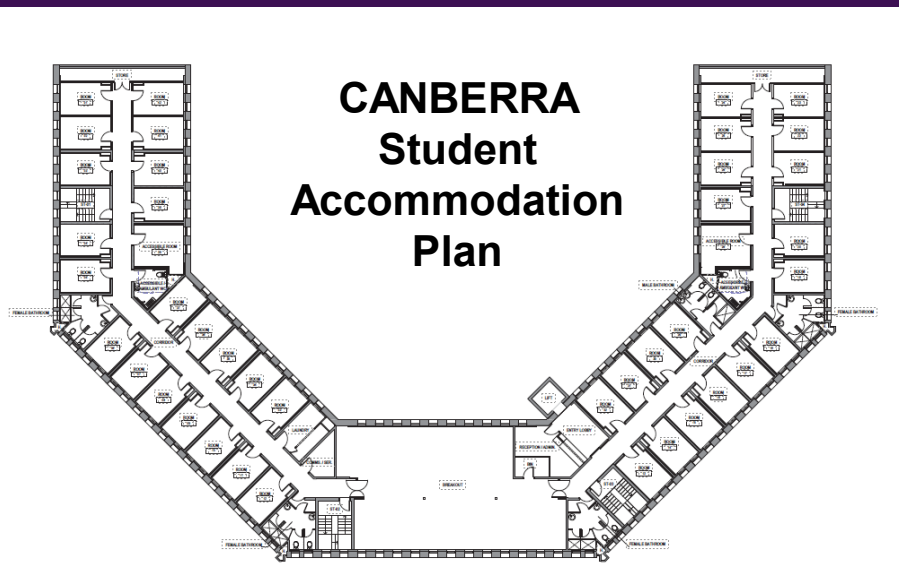
From	To
• Unclear campus identities • Inconsistent student and staff experience across campuses • Scale is not maximised for courses and units and there is limited tailoring based on local needs • Limited awareness of ACU's value propositions • Campuses are not activated effectively to connect students, community and industry • Limited flexibility in courses structure and content • Industry relationships not leveraged • Research capabilities are inconsistent and not leveraged.	• Each campus has an identity that is recognised internally and externally • Each campus is vibrant, and provides access to all cohorts to study and work • Investment in programs and courses will be focused, maximising scale while tailoring to local requirements • Each campus will utilise ACU's geographic footprint while aligning to the national vision, mission and values • Course content and delivery will be innovative and adaptable • Industry, community, church/faith-based groups and government connections will be maximised to meet local needs. • Research that is connected with industry and leverages ACU's national footprint.

Campuses

Physical Projects



Campuses

The Tracks

Campuses – Virtual Projects

Cyber Security Council

- MFA for students
- Security Operations Centre
- Identity Access & Management

Privacy Council

- Privacy Awareness
- Privacy Training
- GDPR Compliance

Data Analytics Council

- Data Strategy
- Data Hub
- Data Access

Stewardship Journey April 2021 to April 2022

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STEWARDSHIP FRAMEWORK

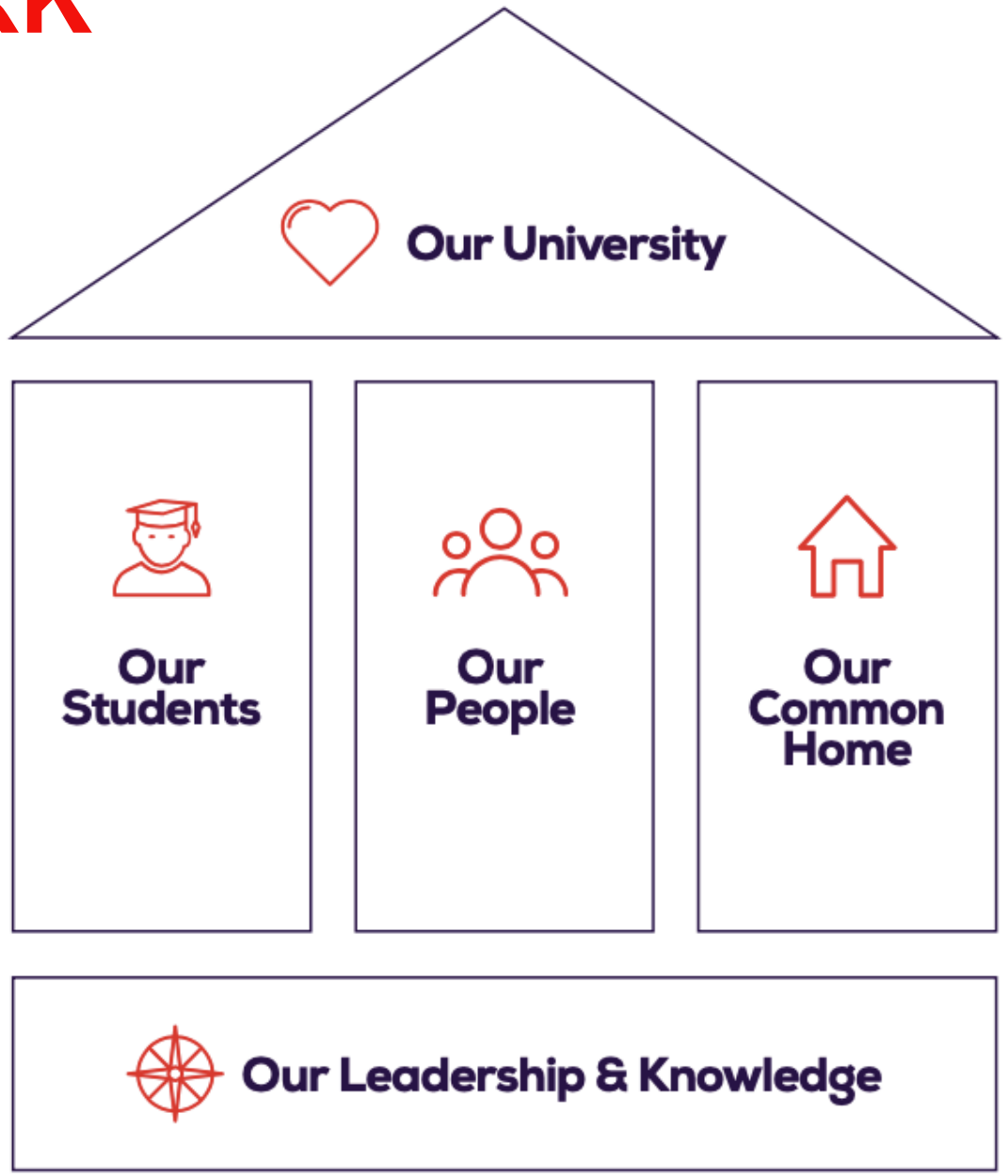
Vision

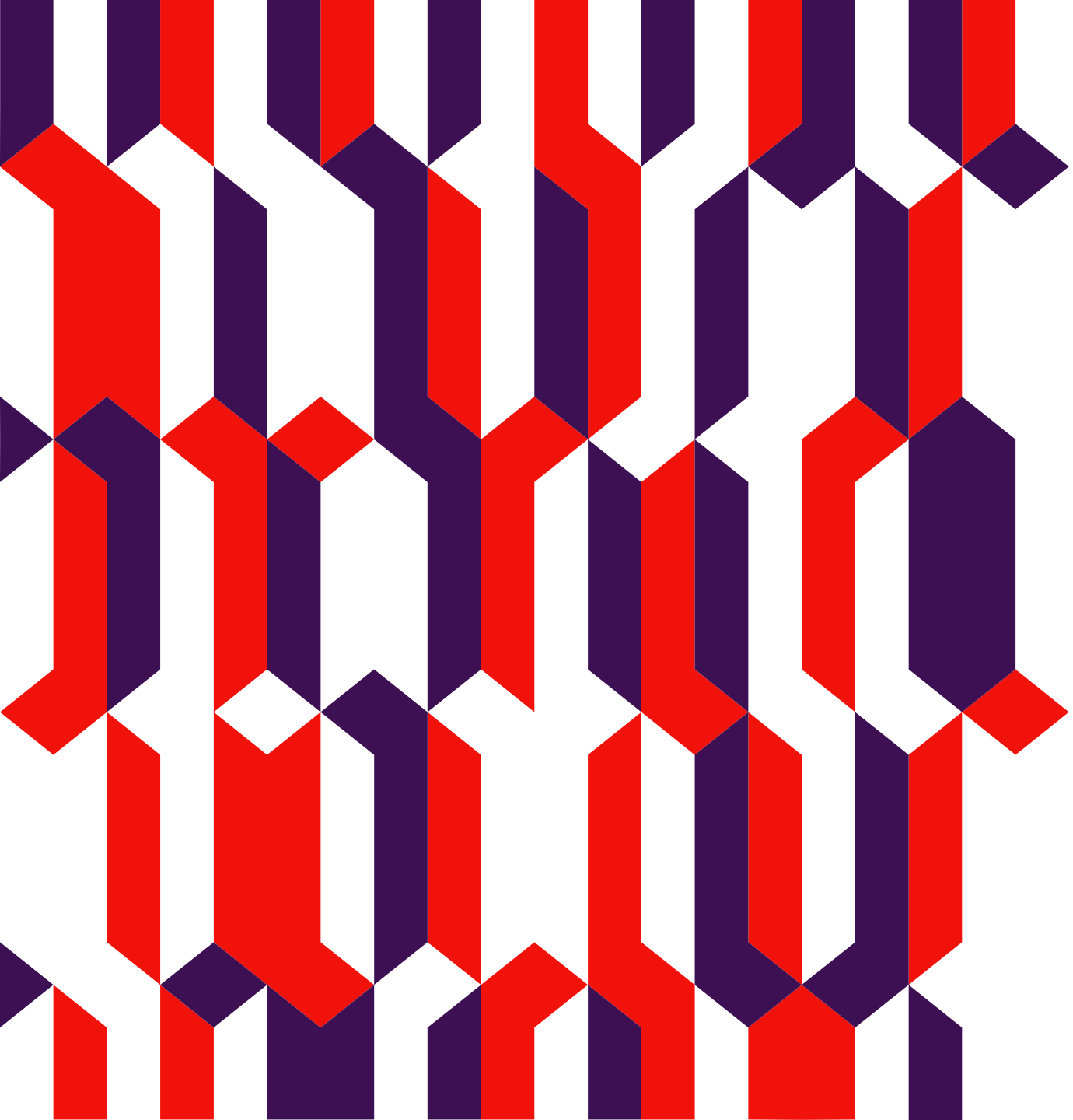
We are custodians of the university. As stewards we have a **duty to leave the university a better place than we found it**.

Our vision is that stewardship becomes amplified and a shared ethos at ACU realized through the following **five pillars**:

Objectives

1. Develop Shared Understanding
2. Strengthen Alignment of Practices
3. Further Embed within ACU Strategic Plan





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Q&A

What is your question, comment or suggestion?

Go to www.menti.com and use the code **XXXX XXXX**