Proposal for a Business Change

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| **Proposal Name** | <Give the proposal a short name (linked to the change delivered). This is also then the suggested name for the potential project.E.g. “Telehealth solution for ACU Medical Centres”> | **Executive Sponsor** | <Who will be accountable for the success of the proposed change? They will also own the Project Business Case.> |
| **Primary focus** | [Develop new / Improve existing / Replace end-of-life / Compliance]<From the list above, choose one and erase the other options> | **Date Submitted** | <Date this proposal was submitted to Portfolio Project Office (PPO) or the first reviewing body.> |

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| WHY, WHAT? |
| BUSINESS OPPORTUNITY OR NEED (What should change and why?) |
| <In a paragraph, summarise what is the opportunity or need that has emerged? How would addressing it help ACU progress towards its goals? What would the opportunity bring or what is “the pain” and how does it impact the services provided or the internal operations?E.g. “Our response time to student special needs requests is too long due to inefficient tools / systems and multiple manual steps involved, e.g. re-entering data to systems. This leads to only 70% requesting students receiving the necessary support when needed.”> |
| OUTCOME (Targeted future state) |
| <What is the targeted future state, the long-term outcome or change you are seeking and the resulting benefit to ACU?When possible, express the outcome in tangible, measurable terms. This will be later developed into specific benefits of the proposed change.E.g. “We aim to automate parts of the process. This leads to a reduction in the response time and free up 1 FTE to advisory services.”> |
| KEY BENEFITS to the University |
| <Benefit category ([listed here](https://staff.acu.edu.au/our_university/projects/benefits_management_for_projects))> | <Headline level benefit statement / outline. E.g. “Student attendance in tutorials increase by 10 %-points.” -or- “Increased process efficiency, releasing 1 FTE (HEW 5) of time for student-facing work.”> |
| <Benefit category ([listed here](https://staff.acu.edu.au/our_university/projects/benefits_management_for_projects))> | <Headline level benefit statement / outline. E.g. “Student attendance in tutorials increase by 10 %-points.” -or- “Increased process efficiency, releasing 1 FTE (HEW 5) of time for student-facing work.”> |
| ALIGNMENT TO STRATEGIC GOALS OR PRIORITIES |
| ACU Strategic Plan | <Enter the KPI or strategic goal with its reference number, e.g. “2.2 Deliver an engaging, technology-enriched and immersive student experience”> |
| VC Priorities | <Enter the priority item with its reference number, e.g. “VC Priorities 2020: Priority 2 – Review all Offerings for Currency in Mode and Delivery”> |
| Other priorities | <Which portfolio or other priority will be implemented through this proposal>? |
| OUTPUTS (Key deliverables) |
| <What is proposed to be the response to the business problem at a high-level. This or these would be the capabilities resulting from the response and changes implemented. The response needs to allow for different solution options to be developed and potentially multiple changes to be initiated.E.g. Significant improvements to the existing process and a new supporting system are proposed. Increased quality of data and an integrated system would enable reliable information to be used for processing requests, comprehensive reporting, and rapid responses to urgent requests (e.g. because of an accident immediately prior to an exam).”> |
| WHO? |
| WHO IS IMPACTED (Business change management) |
| <Who would be impacted from the changes proposed? You can also express how they are impacted (e.g. learn new knowledge, new skills, role changes, etc), if known. This will later be developed into Business Impact which details how students, staff and external partners are impacted and may lead into the use of Business Change Management framework to assist in leading through the change.E.g. “The proposed changes will impact all teams in Student Administration and Student Learning & Teaching Centre who will collaborate more closely, need to learn new activities in the process, collate information from new sources, and prepare more detailed reporting.”> |
| STAKEHOLDERS |
| Service or process owner | <Who is the owner of the related services or processes?> |
| Delivery Lead | <Which unit / directorate will lead the delivery if this proposal is turned into a project?> |
| SME expertise | <Who will need to provide the business context and subject matter expertise?> |
| Delivery partners | <Who needs to contribute to the delivery? Other units, directorates, external suppliers?> |
| SETUP |
| RISKS |
| In implementation and adoption | <What can threaten the smooth delivery of the proposal?> <What can hinder the successful adoption of the solution and future benefits realisation?> |
| Risk of not proceeding | <What are the consequences for ACU if this proposal does not proceed?> |
| INITIAL ESTIMATES |
| Desired delivery timeline | Financial outline |
| Earliest possible | <When would be the earliest when the outputs can be used? Note the readiness of the teams, processes and systems.> | <Do one of these two options:1. Copy the first table from the Project Financial Model, ‘For Documents’ worksheet to here; or
2. Copy the high-level estimate from the Project Assessment, ‘Full Assessment’ worksheet area E7:F8 to here.>
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| Ideal | <When would be an ideal time to deliver this? Note the academic calendar, any constraints and business readiness.> |
| Latest | <When would be the latest when this still offers meaningful value to ACU?> |

**Guidance** (please remove before submitting the document)

For any help or guidance in completing the Proposal, please contact the [University PMO](https://australiancatholicuniversity.workplace.com/work/orgsearch/?q=National%20Manager%2C%20Portfolio%20Projects&field_source=work_position&filters%5btitle%5d%5boperator%5d=contains&filters%5btitle%5d%5bvalues%5d%5b0%5d%5bvalue%5d=National%20Manager%2C%20Portfolio%20Projects).

Text <in brackets and in blue and smaller font> are guidance notes for that section and must be deleted before submitting the document for endorsement and approval. Text in square brackets [] denote options or expected values to be used in that field or section. An applicable value is to be chosen (left in the field) and inapplicable ones removed.

The initial financial estimate (page 2) is copied from the [Project Financial Model](https://staff.acu.edu.au/our_university/projects/project_management_templates) workbook (if available).

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| APPROVALS |
| NEXT STEPS (based on the Project Assessment results and funding source) |
| All projects | The Proposal goes to the University Program Management Office (UPMO) for assessment.Proposals seeking capital funding or Recovery Taskforce (RTF) endorsement, will be forwarded by the UPMO to the Investment Management Committee (IMC) for prioritisation.The material will also include the [Project Assessment](https://staff.acu.edu.au/our_university/projects/project-assessment), [Project Financial Model](https://staff.acu.edu.au/-/media/staff-site-rte-docs-only/docs/our-university/project-management-templates/project-financial-model.xlsm) (as a high-level estimate) and a [Benefit Map](https://staff.acu.edu.au/our_university/projects/benefits_management_for_projects) (for projects assessed as medium or complex).All proposals are recorded in the University’s project management system. |
| Simple projects,funded operationally within the existing budget | 🡪 Financial delegate for approval 🡪 Scheduling 🡪 Implementation. |
| Simple projects using non-operating funding or requiring additional operating budget Medium & complex projects,all funding sources | 🡪 Develop a Business Case 🡪 IMC review 🡪 RTF endorsement 🡪 VC approval🡪 Scheduling 🡪 Implementation. |
| Please note | A Project Assessment is required as a part of the material submitted to the IMC for prioritisation. If the UPMO review of the Business Case indicates clear changes from the prioritisation, the UPMO will request the IMC to re-prioritise the project.If non-operating funds are required to be released now (“seed” funding) for the analysis work (e.g. to engage consultants), this needs to be indicated clearly in the Financial Outline section.Completion, pausing or cancellation of the project needs to be advised to the UMPO. |
| SUPPORTThe Proposal has been viewed, as follows, and proceeds to the UPMO for assessment. |
| Viewpoint | Date, name, position | Comments or feedback |
| Service Owner, benefits | <Service Owner’s details> |  |
| Content review | <Subject matter expert (SME)> |  |
| Service excellence and process efficiency | <National Manager, Service Improvement Team, Corporate Services> |  |
| Technology implications | <National Manager, Enterprise Architecture Services, IT> |  |
| Staff data implications | <Associate Director (Workforce Systems and Processes), P&C> |  |
| Student data implications | <Associate Director, Student Systems, Student Administration> |  |
| <Add others, if needed> |  |  |
| PRIORITISATIONThe proposed change has been prioritised to proceed to the next steps. |
| Approved by | <The Investment Management Committee (IMC)> |
| Date & signature,or meeting details: |  |
| Comments: |  |