Sessional Academic Salary Rates

Category of Activity	Formula for hourly rate	Reference point	3.35% increase Effective from the beginning of the first full pay commencing on or after 1 June 2026	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2027	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2028	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2029	1.15% increase Effective from the beginning of the first full pay commencing on or after 1 October 2029
Lecturing and higher marking	[($'n'/52)/37.5]+25%*	Level B, Step 2	$82.75	$85.65	$88.65	$91.76	$92.82
Subject Co-ordination or PhD	[($'n'/52)/37.5]+25%*	Level A, Step 6	$68.88	$71.30	$73.80	$76.39	$77.27
All other rates	[($'n'/52)/37.5]+25%*	Level A, Step 2	$57.71	$59.73	$61.83	$64.00	$64.74

Category of Activity	Type	Formula	3.35% increase Effective from the beginning of the first full pay commencing on or after 1 June 2026	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2027	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2028	3.5% increase Effective from the beginning of the first full pay commencing on or after 30 June 2029	1.15% increase Effective from the beginning of the first full pay commencing on or after 1 October 2029
Lecturing	Basic	Base x 3	$248.25	$256.94	$265.94	$275.25	$278.42
	Developed	Base x 4	$331.00	$342.59	$354.59	$367.01	$371.24
	Specialised	Base x 5	$413.75	$428.24	$443.23	$458.75	$464.03
	Repeat	Base x 2	$165.50	$171.30	$177.30	$183.51	$185.63
Tutoring	Normal rate	Base x 3	$173.13	$179.19	$185.47	$191.97	$194.18
	Co-ord/PhD rate	Base x 3	$206.64	$213.88	$221.37	$229.12	$231.76
	Repeat	Base x 2	$115.42	$119.46	$123.65	$127.98	$129.46
	Co-ord/ PhD repeat	Base x 2	$137.76	$142.59	$147.59	$152.76	$154.52
Musical Accompanying + SES	Standard rate	Base x 2	$115.42	$119.46	$123.65	$127.98	$129.46
	Co-ord/PhD rate	Base x 2	$137.76	$142.59	$147.59	$152.76	$154.52
Clinical Nurse Education	Little prep	Base x 1.5	$86.57	$89.60	$92.74	$95.99	$97.10
	Co-ord/PhD rate	Base x 1.5	$103.32	$106.94	$110.69	$114.57	$115.89
	Normal	Base x 2	$115.42	$119.46	$123.65	$127.98	$129.46
	Co-ord/PhD rate	Base x 2	$137.76	$142.59	$147.59	$152.76	$154.52
Marking	Standard	Base x 1	$57.71	$59.73	$61.83	$64.00	$64.74
	Co-ord/PhD rate	Base x 1	$68.88	$71.30	$73.80	$76.39	$77.27
	Significant	Base x 1	$82.75	$85.65	$88.65	$91.76	$92.82
	Co-ord/PhD rate	Base x 1	$82.75	$85.65	$88.65	$91.76	$92.82
Other Required Activity	Normal rate	Base	$57.71	$59.73	$61.83	$64.00	$64.74
	Co-ord/PhD rate	Base	$68.88	$71.30	$73.80	$76.39	$77.27
Other Activity (ACUOnlineFacilit)	Significant	Base x 1	$82.75	$85.65	$88.65	$91.76	$92.82