

Sessional Academic Salary Rates

Category of Activity	Formula for hourly rate	Reference point	06 Jan 2024 (Annual)	06 Jan 2024 (Hourly)	04 Jan 2025 (Annual)	04 Jan 2025 (Hourly)	07 June 2025 (Annual)	07 June 2025 (Hourly)	Pay Code
Lecturing and higher marking	$[(\$n/52)/37.5]+25\%^*$	Level B, Step 2	\$ 117,939.00	\$ 75.60190	\$ 121,477.00	\$ 77.86990	\$ 124,879.00	\$ 80.05060	AC001
Subject Co-ordination or PhD	$[(\$n/52)/37.5]+25\%^*$	Level A, Step 6	\$ 98,159.00	\$ 62.92240	\$ 101,104.00	\$ 64.81030	\$ 103,935.00	\$ 66.62500	AC002
All other rates	$[(\$n/52)/37.5]+25\%^*$	Level A, Step 2	\$ 82,253.00	\$ 52.72630	\$ 84,721.00	\$ 54.30830	\$ 87,093.00	\$ 55.82880	AC003

Category of Activity	Type	Formula		06-Jan-24		04-Jan-25		07 June 2025 (Hourly)	Pay Code
Lecturing	Basic	Base x 3		226.8058		233.6096		240.1519	AC111
	Developed	Base x 4		302.4077		311.4795		320.2026	AC112
	Specialised	Base x 5		378.0096		389.3494		400.2532	AC113
	Repeat	Base x 2		151.2038		155.7397		160.1013	AC110
Tutoring	Normal rate	Base x 3		158.1788		162.9250		167.4865	AC120
	Co-ord/PhD rate	Base x 3		188.7673		194.4308		199.8750	AC122
	Repeat	Base x 2		105.4526		108.6167		111.6577	AC121
	Co-ord/ PhD repeat	Base x 2		125.8449		129.6205		133.2500	AC123
Musical Accompanying + SES	Standard rate	Base x 2		105.4526		108.6167		111.6577	AC165
	Co-ord/PhD rate	Base x 2		125.8449		129.6205		133.2500	AC166
Clinical Nurse Education	Little prep	Base x 1.5		79.0894		81.4625		83.7433	AC150
	Co-ord/PhD rate	Base x 1.5		94.3837		97.2154		99.9375	AC152
	Normal	Base x 2		105.4526		108.6167		111.6577	AC151
	Co-ord/PhD rate	Base x 2		125.8449		129.6205		133.2500	AC153
Marking	Standard	Base x 1		52.7263		54.3083		55.8288	AC141
	Co-ord/PhD rate	Base x 1		62.9224		64.8103		66.6250	AC142
	Significant	Base x 1		75.6019		77.8699		80.0506	AC143
	Co-ord/PhD rate	Base x 1		75.6019		77.8699		80.0506	AC144
Other Required Activity	Normal rate	Base		52.7263		54.3083		55.8288	AC145
	Co-ord/PhD rate	Base		62.9224		64.8103		66.6250	AC146
Other Activity (ACUOnlineFacilit)	Significant	Base x 1		75.6019		77.8699		80.0506	AC147