

Sessional Academic Salary Rates

Category of Activity	Formula for hourly rate	Reference point	06 Jan 2024 (Annual)	06 Jan 2024 (Hourly)	04 Jan 2025 (Annual)	04 Jan 2025 (Hourly)	Pay Code
Lecturing and higher marking	$[(\$n/52)/37.5]+25%*$	Level B, Step 2	\$ 117,939.00	\$ 75.60190	\$ 121,477.00	\$ 77.86990	AC001
Subject Co-ordination or PhD	$[(\$n/52)/37.5]+25%*$	Level A, Step 6	\$ 98,159.00	\$ 62.92240	\$ 101,104.00	\$ 64.81030	AC002
All other rates	$[(\$n/52)/37.5]+25%*$	Level A, Step 2	\$ 82,253.00	\$ 52.72630	\$ 84,721.00	\$ 54.30830	AC003

Category of Activity	Type	Formula		06-Jan-24		04-Jan-25	Pay Code
Lecturing	Basic	Base x 3		\$226.80580		\$ 233.60960	AC111
	Developed	Base x 4		\$302.40770		\$ 311.47950	AC112
	Specialised	Base x 5		\$378.00960		\$ 389.34940	AC113
	Repeat	Base x 2		\$151.20380		\$ 155.73970	AC110
Tutoring	Normal rate	Base x 3		\$158.17880		\$ 162.92500	AC120
	Co-ord/PhD rate	Base x 3		\$188.76730		\$ 194.43080	AC122
	Repeat	Base x 2		\$105.45260		\$ 108.61670	AC121
	Co-ord/ PhD repeat	Base x 2		\$125.84490		\$ 129.62050	AC123
Musical Accompanying + SES	Standard rate	Base x 2		\$105.45260		\$ 108.61670	AC165
	Co-ord/PhD rate	Base x 2		\$125.84490		\$ 129.62050	AC166
Clinical Nurse Education	Little prep	Base x 1.5		\$ 79.08940		\$ 81.46250	AC150
	Co-ord/PhD rate	Base x 1.5		\$ 94.38370		\$ 97.21540	AC152
	Normal	Base x 2		\$105.45260		\$ 108.61670	AC151
	Co-ord/PhD rate	Base x 2		\$125.84490		\$ 129.62050	AC153
Marking	Standard	Base x 1		\$ 52.72630		\$ 54.30830	AC141
	Co-ord/PhD rate	Base x 1		\$ 62.92240		\$ 64.81030	AC142
	Significant	Base x 1		\$ 75.60190		\$ 77.86990	AC143
	Co-ord/PhD rate	Base x 1		\$ 75.60190		\$ 77.86990	AC144
Other Required Activity	Normal rate	Base		\$ 52.72630		\$ 54.30830	AC145
	Co-ord/PhD rate	Base		\$ 62.92240		\$ 64.81030	AC146
Other Activity (ACUOnlineFacilit)	Significant	Base x 1		\$ 75.60190		\$ 77.86990	AC147