

Subject: Important information: Payment of sessional staff from 1 January 2024

Dear colleague,

I am writing to you as you have been identified as a sessional academic working with ACU in 2024.

Purpose

The purpose of this email is to provide further information in relation to the matters set out in my email on 31 January 2024. **All sessional academic staff will be paid at the higher (PhD/Coordination) rates initially, until the end of March 2024, regardless of whether they hold a PhD or perform coordination (Lecturer-in-Charge) duties or not.**

Further information

As a sessional academic, you do not need to do anything differently. Your sessional work schedules, contained in your offer of sessional academic employment, will continue to show the 'normal' or 'PhD/Coordination' pay rates that apply to your personal circumstance in accordance with your qualifications and/or LIC/coordination responsibilities.

If you **do not** possess a PhD and will not be engaged in coordination duties as a Lecturer-in-Charge, your work contract will reflect the 'normal' or 'standard' (NOT PhD/Coordination) rates of pay. However, for the interim period, the higher PhD/Coordination pay rates (ie the higher rates) will be assigned automatically by the payroll system and be included in your pay summary.

Further information about the university's underpayment and remediation arrangements can be found at https://staff.acu.edu.au/people_and_capability/working-here/acu-wage-underpayments

Next steps

There will be further communication with staff, including sessional staff, before the end of March about the continuation or otherwise of the arrangements for payment at the higher (PhD/Coordination) rates beyond the end of March 2024.

Inquiries

If you require further information, please contact People and Capability via Service Central, by email to entitlements@acu.edu.au or telephone +61 7 3623 7272 and select option 4.

Regards, Stephen

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